

Whatever your stage in life, we help you live it to the fullest – by offering a wealth of programs that help you take care of yourself, your loved ones and also plan for your future.

Here are just some of the benefits of working at Levi Strauss & Co.

** Your personalized benefits package will depend on your position, location and other eligibility requirements.*

U.S.-Specific Benefits

BRING YOUR WHOLE SELF TO WORK.

Levi Strauss & Co.'s industry-leading benefits* are designed to help employees and their families stay healthy, meet their financial goals, protect their income and help them balance their work and personal lives.

LEVI STRAUSS & CO.



* The benefits highlighted in this infographic apply to most of Levi Strauss & Co.'s U.S. corporate and retail benefits-eligible employees. There are some variations by population.

** Applies to Corporate employees. Retail employees working 30 hours/week or more are eligible for benefits after 60 days of employment.

HEALTH & WELL-BEING

We support and reward employees for taking charge of their physical, emotional and financial health.

- Free employee medical premium for employees who participate in our well-being program. **NEW**
- Eligible for health benefits on Day 1**

PAID LEAVE & BACK-UP CARE

Whether bonding as a new family or caring for a parent or spouse, we make sure employees have what they need to balance family, finances and work.

- Eight weeks of paid time off per year to care for a family member with a serious health condition. **NEW**
- Eight weeks of paid time off to bond with a new child (birth, adoption and foster care)
- 100 hours/year of subsidized back-up child and adult care (double that for new parents)
 - \$2 per hour for center-based care and
 - \$4 per hour for in-home care

LIFE & DISABILITY INSURANCE

We are committed to providing the peace of mind that comes with knowing employees – and their families – will be covered if needed.

- Global life insurance for all employees, including part-timers. **NEW**
- Paid short-term disability, including up to 12 weeks at 100% of an employee's salary
- Paid long-term disability, up to 60% of an employee's salary, for disabilities longer than short-term

FINANCIAL

We reward great performance and help employees save for their futures so they can meet their lifelong financial goals.

- We match \$1.25 for every \$1 contributed to our 401(k) up to the first 6% of each paycheck
- 15% discount on LEVI shares through our Employee Stock Purchase Plan

MAKE AN IMPACT

When we say we want employees to make an impact, we mean it. We support employees who volunteer – we give them time (and in most cases match financial contributions).

- Five hours of paid volunteer time per month to support charitable causes or to participate in civic engagement
- Double charitable giving impact up to \$2,000/year with a match from the Levi Strauss Foundation
- Paid time off to vote

PERKS

It's easy to wear what you love to work with our employee discount of 50%. **NEW**

General Benefits



Health Benefits



In most locations, our flexible benefit options let you choose medical, dental, vision and life insurance plans that fit just right.



Employee Well-Being

Our success as a company starts with happy, engaged and healthy employees. Our wellness programs offer financial incentives, team challenges, tools, and ongoing support to help you get there.



Paid Time Off

Whether you're taking a vacation or recovering from an illness, our Time Off with Pay Program (TOPP) starts accruing from your first day on the job – all in addition to company paid holidays.



Employee Assistance

Sometimes life happens. And when it does, our WorkLife Services program offers counseling and other confidential services – at no cost to employees.





Competitive Pay

Our competitive pay, financial incentives and retirement savings plans can help employees meet their lifelong financial goals.



Grow Your Career

Whatever stage you are in your career, we provide in-person and on-demand opportunities to learn, grow and make an impact on our business.



Paid Volunteer Time

When we say we want you to make an impact, we mean it. Volunteer with a cause that matters to you – and we'll pay you for your time (and in most cases match your financial contribution).



Product Discounts

It's easy to wear what you love with our generous employee discount.



Culture Of Recognition

We celebrate our employees for all they do to make our company great, and a great place to work.